

Change Management Programme

How sponsors and attendees benefit

Failed Change Management initiatives can at best be embarrassing, nearly always expensive and often fatal.

Change is both powerful and terrifying, the difference depends on how it is managed.

This programme provides the skills needed to prepare the organisation for change, communicate regarding change and drive effective change. From strategic level change to implementation.

A combination of practical tools and theories that will provide the delegates the skills and confidence needed to manage a Change at all levels

"This team will make it their business to make your people and your business a success." Nilam Panchal Vice President International Business Sony Entertainment Television Asia

More details...

The Learning Objectives include:

- How to "sell" the case for change to stakeholders
- Communicate with clarity to all stakeholders at all levels.
- Empower employees to their fullest potential
- Quantify in a way that will be relevant and motivating to all involved
- Overcome internal resistance
- Make change a positive part of organisational culture

Format is a mixture of:

- Theory
- Group discussions
- Exploration of practical and relevant issues
- Development of Action Plans
- Experiential activities
- Post attendance work
- Pre and Post Course work options
- Post attendance Tutor support
- Individual and Group activities
- Personal Action Planning
- Follow up support options

Relevant audience:

- Senior Managers
- Team Leaders
- Business owners

Timing: 1 or 2 days

Numbers: 5-50 Open courses or exclusive to client organisation only