

Delegation & Empowerment Programme

How sponsors and attendees benefit

“Never put off until tomorrow what you can get someone else to do today”

Gain significantly better return from your HR budget; everyone costs so much money per minute, learn how to place tasks at a level to achieve best value

When managers fail to effectively delegate. i.e. if work is carried out by someone who is too senior or too skilled, it is costing you too much!

Q. Would you pay a contractor twice the money you should?

Delegation is something all successful leaders and managers do well.

“The easiest Win-Win for successful business comes when managers delegate effectively to empowered staff.” Paul D’Arcy

Managers will become less stressed and gain capacity while staff will become more committed and productive.

Attendee will learn:

- What delegation is and is not
- The 4 high value reasons we must delegate
- The cost of not delegating
- Reasons why most managers don’t delegate
- Why you should delegate
- Effective method to safely delegate.

“This course encourages people to delegate and lose their fears in taking decisions.” Maria De Lourdes Costa Galhoz, Communications Manager, Danone

More details...

A very practical programme over 6 weeks, beginning with a 1 day classroom workshop.

Format is a mixture of:

- Theory
- Group discussions
- Exploration of practical and relevant issues
- Development of Action Plans
- Experiential activities
- Post attendance work
- Pre and Post Course work options
- Post attendance Tutor support
- Individual and Group activities
- Personal Action Planning
- Follow up support options
- OPTIONAL: Motivational Audit

Relevant audience:

- Senior Managers
- Team Leaders
- Supervisors
- First Time supervisors
- Business owners

Timing: 1 day

Numbers: 5-50 Open courses or exclusive to client organisation only