

Leadership Skills Programme

How sponsors and attendees benefit

This programme challenges leaders of all experience levels. The theory elements are genuinely useful, based on leading thinking and delivered in a simple, easy to apply manner.

Group work and “Practical Leadership Tasks” ensure all leaders gain experience and knowledge of the qualities required of the best modern leaders.

The attainment of these skills significantly improves the capability and capacity of leaders, which in turn has an immediate and positive effect on their staff and output at all levels.

The delegates personal Leadership Action Plan and follow up support provide guaranteed and quantifiable improvements in client organisations’ leadership.

“This course is essential to help encourage a culture where people understand the importance of Leadership and Management. Compared with anything else we have done the course content was outstanding. The trainers were sincere in their commitment to our development.”

Rachel Manley, MARS Sales and Account Manager

More details...

Whether in the corporate or public sectors, small business or military, the best leadership, demands a multitude of skills and a willingness to work in the best interests of staff, consumers and other stakeholders alike.

Leadership is not about issuing orders and just expecting them to be followed. Leadership is about getting your staff and customers to willingly follow the direction you set, it is about understanding where everyone fits into the organisation and how the leader can ensure that both their lives and the business are enhanced.

The results of good leadership: Those who are well-led are more productive, more motivated, have a greater idea of where they are heading and why, and can remain streamlined and competitive by facing change as a unified whole, rather than as a collection of individuals.

This course is designed to extend and develop your capacity as a leader in your organisation and in life.

The Learning Objectives include:

- Effective Leadership styles and their application
- Identify their preferred leadership style and consider how to adapt this depending on the needs of the group.
- Motivation for performance
- The Seven essential leadership qualities.
- Analysis of their own leadership strengths and weaknesses.
- Develop personal leadership strategies

Format is a mixture of:

- Theory
- Group discussions
- Exploration of practical and relevant issues

- Development of Action Plans
- Experiential activities
- Post attendance work
- Pre and Post Course work options
- Post attendance Tutor support
- Individual and Group activities
- Personal Action Planning
- Follow up support options
- OPTIONAL: Motivational Audits

Relevant audience:

- Senior Managers
- Team Leaders
- Supervisors
- First Time supervisors
- Business owners

Timing: 1,2 or 3 days

Numbers: 5-120 Open courses or exclusive to client organisation only